

**Test Valley Ltd, Protega Global Ltd, HexcelPack UK and Protega DE GmbH**

**Forest Stewardship Council (FSC) Policy of Association**

Test Valley Ltd (TV), Protega Global Ltd (PG), HexcelPack UK (HPUK) and Protega DE GmbH (PDE) are committed to sustainable and responsible forest management, through FSC driven processes and procedures which embed the FSC standards within its business activities.

This policy outlines our commitment to promoting and supporting the principles and criteria of the FSC to ensure the responsible management of forests and the promotion of environmentally, socially, and economically responsible forestry practices.

**Policy Statement**

Test Valley Ltd, Protega Global Ltd, HexcelPack UK and Protega DE GmbH are committed to complying with, and promoting, the FSC's principles and criteria and will actively engage with all stakeholders to follow and embrace these standards. This will be achieved by:

**Responsible Forest Management**

We will encourage and promote the responsible management of forests thus ensuring that forests are managed sustainably, conserving biodiversity, protecting water resources, and respecting the rights and well-being of local communities.

**FSC Certification**

Where applicable, Nadder Holdings Ltd (the parent company of the four divisions) will actively seek continued FSC certification for TV, PG, HPUK and PDE for our own forest-related activities and operations. We will advocate FSC ethics and throughout our stakeholders, to include amongst others, outsourcers, and supply chains. Our aim is to continuously educate and encourage the importance of choosing FSC-certified products.

**Continuous Improvement**

We will regularly assess and update this policy and associated processes and procedures, to ensure its alignment with the latest FSC standards and best practices in responsible forest management.

**Responsibilities**

- Board of Directors

The Board of Directors are responsible for overseeing the implementation of this FSC policy and ensuring that it is integrated into each company strategic planning.

- QEMS and Compliance Manager

The QEMS and Compliance Managers is the appointed person responsible for managing and coordinating the association's efforts to comply with the FSC standards and for reporting on progress to the Board of Directors.

### Stakeholders

All stakeholders, to include but not limited to employees, outsourcers, suppliers, and customers, are expected to adhere to and support the principles and criteria outlined in this FSC policy of Association.

### Review and Revision

This policy will be reviewed at least annually in-line with the company's document control process, and updated, when necessary, to ensure alignment with the most recent FSC standards and practices.

In closing Test Valley Ltd (TV), Protega Global Ltd (PG), HexcelPack UK (HPUK) and Protega DE GmbH (PDE) are committed to the principles of the Forest Stewardship Council and the promotion of responsible forest management. This policy serves as our pledge to uphold these principles and continually work towards a more sustainable and responsible forestry industry.

Signed  Date 2.2.2024  
Managing Director